



Speech and Hearing Center of the Mid-South, DBA Memphis Oral School for the Deaf

Job Title: SPEECH-LANGUAGE PATHOLOGIST (Full-Time Position)

Reports To: Director of Business & Clinical Operations

Organization: Speech & Hearing Center of the Mid-South dba Memphis Oral School for the Deaf (MOSD) is a non-profit organization that aims to Empower Deaf Children to Listen, Learn and Talk. MOSD is an early education intervention auditory-verbal clinical educational program focusing on developing listening and spoken language skills (LSL) in children who are deaf and hard of hearing. MOSD has four different programs to serve clients: Sound Beginnings (age 0-2), Sound Transitions (age 1.5-3), Sound Voyagers – Language Development program for hearing children (age 3-4), Sound Plus – Total Communication Program for children on the spectrum (age 3-4), MOSD Pre-School (age 2-5), and Outside Clients (All ages).

EDUCATION and EXPERIENCE: Master's Degree, Certificate of Clinical Competence from ASHA, and Valid State License (or ability to file for one). *Preferred—Experience with Listening and Spoken Language strategies and techniques. If you have no experience, you **MUST** be willing to learn.

*Bilingual (E/S) is a plus (**not required**)*

Primary Functions:

- **Conducting Assessments:** Perform comprehensive speech and language assessments for clients, including evaluating speech production, language comprehension, and communication abilities.
- **Developing Individualized Treatment Plans:** Collaborate with clients and their families to develop personalized treatment plans tailored to their specific needs and goals.
- **Providing Therapy Sessions:** Deliver evidence-based speech and language therapy interventions to address areas of difficulty, such as articulation, phonology, expressive and receptive language skills, pragmatics, and fluency.
- **Enter appropriate clinical notes into the clinical system promptly.**
- **Monitoring Progress:** Regularly monitor client progress and adjust treatment plans as needed to ensure optimal outcomes.
- **Providing Parent Education and Support:** Educate parents and caregivers on strategies to support their child's communication development at home and in other environments.
- **Collaborating with Multidisciplinary Team:** Work closely with other professionals, including teachers, audiologists, and occupational therapists, to coordinate care and ensure holistic support for clients.
- **Determining Caseload:** Work with the supervisor to determine an adequate caseload.
- **Continuing Education and licensure:** Completes continuing education for licensure, CCCs, and professional development.
- **Other:** Participate in staff In-Service sessions when they occur.

Schedule: Monday through Friday, 8:00 AM and 5:00 PM, 12-Month schedule

Compensation: Compensation for this role will be competitive and commensurate with experience, education, and individual qualifications. We are committed to offering a package that reflects the value you bring to our team, with the final compensation determined based on a comprehensive evaluation of your skills and background.

Benefits:

Medical/Dental/Vision	403B & Employee Life Insurance
PTO – including sick	Short-Term Disability - Optional